



Nov 2007 BIOTECH SEMINAR

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THE NORTH AMERICA TAIWANESE ENGINEERS' ASSOCIATION'S
~SIG BIOTECH~

PRESENTATIONS:

“What Makes a Team a Team?
How Do You Create a High Performance Team?
And Why Should Businesses Care?”

DATE: **Friday, Nov 30, 2007**

TIME: **6:30 PM**

LOCATION: **Squire Sanders Law Firm 600 Hansen Way, Palo Alto, CA 94304**

REGISTRATION: **FREE for NATEA members, \$5 for non-members, pizza/ soft drink**
RSVP: ysyang@stanford.edu or slcheng1@yahoo.com

Speaker's BIO:

Karin Hollerbach, PhD, is the Founder and CEO of Taku Group. She has extensive experience in transition management, commercialization of technology, general management, and mergers & acquisitions. Dr. Hollerbach has served as Board Director, CEO, President, Executive Vice President, VP of Technology, VP of Products, and other senior management roles. She has worked with numerous emerging businesses, and has worked with domestic as well as international state governments in support of local economies. Prior to founding Taku Group, Ms. Hollerbach worked with leading research institutions including Lawrence Livermore National Laboratory, UC Berkeley, the Whitehead Institute, SRI International, and the C.S. Draper Laboratory.

Dr. Hollerbach holds BS degrees in Molecular Biology and in EECS from the Massachusetts Institute of Technology, an MS in Electrical Engineering from UC Berkeley, and a PhD in Biomedical Engineering awarded jointly by UC Berkeley and UCSF. Dr. Hollerbach is a graduate of the NextGEN CEO program and of the Global Bio-Executive Program at UC's Haas School of Business, as well as an active alumna of Leadership America. She currently serves on the boards of MIT's 2nd largest and most active alumni/ae organization, a major urban hospital, and two privately held companies.

Abstract:

When a group calls itself a team and really isn't one, no good can come of it:

- People get frustrated and would rather just “do it” themselves.
- Goals are not reached.
- Opportunities to achieve peak performance are squandered.

When companies try to set up strategic partnerships, be they with investors or licensees, or mergers & acquisitions, we routinely see partnerships failing before or after “the deal” because management or the board of directors is not prepared to function as a high performance team! It is worthwhile, therefore, to identify what makes a team a team and

what distinguishes a team from a collection of individuals, no matter how well intentioned and capable. We will share 10 key requirements for teams that any team can implement (such as ³embrace and address constructive conflict²) and use real world examples to illustrate how companies have either fallen down or succeeded simply on the basis of the strength of their executive or board teams. Some licensing deal will be used as examples among others.